

APPENDIX (A)

AUBIN INTEGRATED MANAGEMENT SYSTEM POLICY STATEMENT

Jan 2009

Through a programme of continual improvement of our quality, health, safety & environmental performance, the Aubin organisation will demonstrate our commitment to:

- Meet or exceed the requirements and expectations of our customers;
- Complying fully with all relevant HSE legislation regulations, standards, guidance and codes of practice;
- Preventing accidents and work related ill health;
- Ensuring that wherever possible HSE risks and hazards, are eliminated, combated or minimized
- Providing and maintaining safe plant, equipment (including PPE), systems of work and work facilities for the welfare of employees;
- Providing sufficient information, instruction, training and supervision for employees to enable them to carry out their tasks competently and safely;
- Investigating HSE incidents that do occur and implementing any corrective actions identified.
- Ensuring Aubin stakeholders (including employees, clients, visitors or members of the public) are safeguarded, in so far as is reasonably practical, from all hazards resulting from Aubin products, services and operations;
- Ensuring raw materials, articles and wastes are correctly handled, stored and disposed of in a responsible manner that avoids damage to the health of employees or the environment;
- Designing products in such a way as to minimise their environmental impacts, in production, use and disposal;
- Providing sufficient information to ensure that our products are handled, used and disposed of in line with relevant legislation;
- Minimising production of wastes at source;
- Maximising efficient use of raw materials and non-renewable resources;
- Replacing materials, where practicable, with those deemed to be less hazardous to the environment or human health;
- Improving energy efficiency of processes and operations;
- Minimising discharges to air, water and land and monitoring any regulated discharges;
- Providing all employees with an understanding of this policy, and their responsibilities in controlling and improving performance related to this policy.
- Continually improve Aubin's health, safety, environmental and quality performance through the establishment focused business objectives (and targets) based on this policy that are, wherever possible, specific, measurable, achievable, realistic and timed.
- Ensuring this policy statement is reviewed regularly to ensure it remains relevant to the health, safety, environmental and quality needs of the organisation;
- Ensuring this policy statement is communicated to all employees and that its vision is clearly understood;

Managing Director
Aubin Limited.